

GENENTECH IS COMMITTED TO ADDRESSING HEALTH CARE DISPARITIES

So everyone can attain their full potential for health and well-being¹

Multiple drivers of disparities across the care continuum will require a multi-pronged approach.² That is why Genentech is:



Addressing Care Gaps

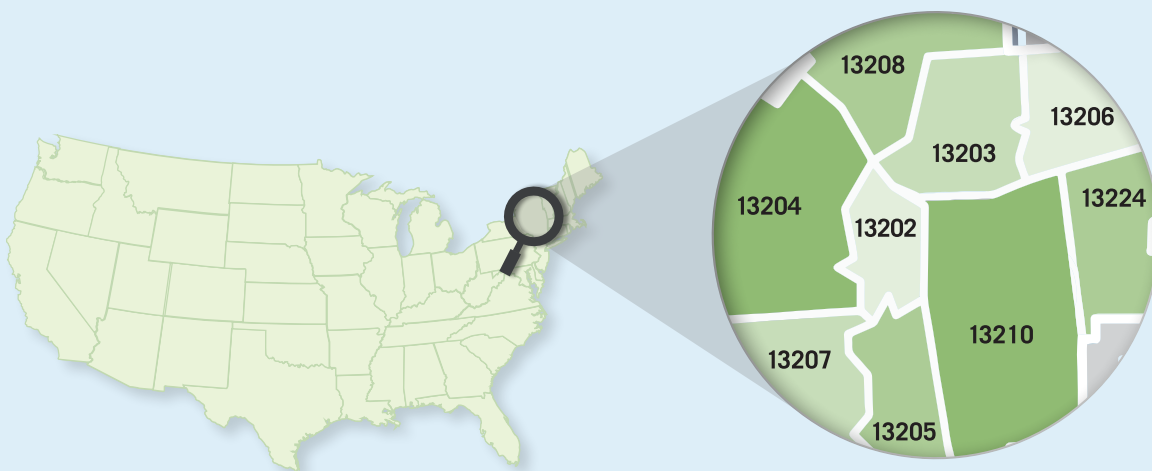
- Nonmedical factors (housing, education, affordability, health literacy) affect health outcomes and can significantly vary by ZIP code^{2,3}
- Health care and community organizations have highlighted addressing health inequities as an important priority⁴⁻⁶



Advancing Inclusive Research

- Only 20% to 30% of US clinical trial participants are not White^{7,8}
- ~86% of available genomic material is of European ancestry⁹

Health care access and outcomes can differ by ZIP code.^{2,3*}



Genentech is collaborating with organizations locally to drive more equitable health outcomes at the local level

US=United States.

*Graphic is intended for illustrative purposes only. Health care disparities are pervasive in ZIP codes across the US.

OUR TARGETED APPROACH

We aim to expand our ability to treat underserved patients with our transformational medicines by addressing barriers to care and focusing on:

POPULATIONS

Addressing challenges faced by the people most impacted by barriers to care, and in the process, improving care for all.

THERAPEUTIC AREAS

Reducing disparities in therapeutic areas with significant unmet need.

GEOGRAPHIES

Partnering in key geographies with high chronic disease risk factors and data-supported care gaps.

Examples of Our Work

Advancing Inclusive Research®

The U.S. Advancing Inclusive Research® Site Alliance is a coalition of clinical research sites that partner with us to establish inclusive research best practices and ensure that our research studies include a broad spectrum of patients, reflective of those who experience the diseases we are studying.¹⁰



Improving Patient Access and Affordability

Over the past 28 years, Genentech has helped more than 3.7 million people get the medicines they need through patient assistance programs.¹¹

Scan the QR code to learn more about how we help patients.

Engaging With Communities

In partnership with the American Diabetes Association, we have reached 4,100 community members in Birmingham and the Washington DC area with 50+ eye screening events through our Health Equity Now initiative.¹²



Championing equitable health outcomes for all

Scan the QR code to learn more about our efforts



References: **1.** World Health Organization. Health Equity. Accessed April 16, 2025. https://www.who.int/health-topics/health-equity#tab=tab_1 **2.** Ndugga N, Argita S. KFF.org. Disparities in Health and Health Care: 5 Key Questions and Answers. Accessed April 16, 2025. <https://www.kff.org/racial-equity-and-health-policy/issue-brief/disparities-in-health-and-health-care-5-key-question-and-answers/> **3.** Tulane University. Health Inequity: Examining Public Health Disparities by Zip Code. Accessed June 3, 2025. <https://publichealth.tulane.edu/blog/health-disparities-by-zip-code/> **4.** ASCO. Health Equity. Accessed August 17, 2023. <https://old-prod.asco.org/news-initiatives/current-initiatives/health-equity#:~:text=ASCO%E2%80%99s%20Equity%2C%20Diversity%2C%20and%20Inclusion%20Action%20Plan> **5.** CMS. Framework for healthy communities. Accessed April 16, 2025. <https://www.cms.gov/about-cms/agency-information/omh/health-equity-programs/cms-framework-for-health-equity> **6.** NIH. NIMHD Mission and vision. Accessed April 16, 2025. <https://www.nimhd.nih.gov/about/> **7.** Turner E et al. Race/ethnicity reporting and representation in US clinical trials: a cohort study. Accessed April 16, 2025. <https://doi.org/10.1016/j.lana.2022.100252> **8.** Vidal L, Dlamini Z, Qian S, et al. Equitable inclusion of diverse populations in oncology clinical trials: deterrents and drivers. *ESMO Open*. 2024;9(5):103373. doi:10.1016/j.esmoop.2024.103373 **9.** Fatumo S, Chikowore T, Choudhury A, Ayub M, Martin AR, Kuchenbaecker K. A roadmap to increase diversity in genomic studies. *Nat Med*. 2022;28(2):243-250. doi:10.1038/s41591-021-01672-4 **10.** Genentech launches clinical trial alliance. Genentech press release. Accessed April 16, 2025. https://www.gene.com/media/statements/ps_062321 **11.** Data on File. Genentech, Inc. South San Francisco, CA. **12.** American Diabetes Association. Health equity now. Accessed April 16, 2025. <https://diabetes.org/healthequitynow/health-equity-programs>