# UNDERSTANDING MEDICARE

And how to help your patients with Medicare access their Genentech medicines

- 2 Payer Landscape →
- 3 Prescription Drug Coverage With Part D →
- 4 LIS Program →
- 5 LIS Eligibility Criteria →
- 6 Medicare Advantage vs. Medigap Coverage →
- 7 Medicare Open Enrollment Dates →
- <u>8</u> Helpful Terms →
- 9 Additional Resources →





### Medicare Is an Important Part of the Payer Landscape



Medicare is a government health plan that covered 61.2 million people in 2024, including people who were<sup>1,2</sup>:

- Aged 65 or older
- Under age 65 with disabilities
- Any age with end-stage renal disease
- or amyotrophic lateral sclerosis (ALS)

#### Parts of Medicare and patient out-of-pocket (OOP) costs in 2025<sup>1,3-5</sup>

	Premium	Deductible	Co-pay/Co-insurance
Part A Hospital Insurance	• \$0 to \$518 per month	\$1,676 per inpatient hospital benefit period	Varies by length of stay
Covers inpatient care, skilled nursing facilities, hospice care, home health care	<ul> <li>Most people do not have a premium</li> </ul>		
Part B		\$257 per year	20% for most services
<b>Medical Insurance</b> Covers services from doctors and other health care providers, outpatient care, home health care, durable medical equipment, many preventive services	\$185 per month or higher depending on income		
Part C	\$17 a month	Varies by plan	Varies by plan
Medicare Advantage Run by private payers, <b>replaces Parts</b> A and B and often D	on average, but varies by plan		
Part D	Varies by plan, but the base	Varies by plan and pharmacy; ranges from \$0 to \$590	Varies by plan and pharmacy, but OOP costs do not exceed \$2,000
<b>Prescription Drug Plan (PDP)</b> Run by private payers, <b>helps with</b> <b>prescription drug costs and coverage</b>	but the base beneficiary premium is \$36.78		



**Medigap or supplemental insurance plans may be purchased from private insurance companies** to help cover some Medicare Part A and Part B costs, including deductibles, co-insurance and co-pays. These plans are not available for Medicare Advantage or Part D.<sup>6</sup>



#### **2025 Standard Medicare Prescription Drug Benefit**<sup>5,7</sup>

The sample figures shown are for 2025 Part D Standard Benefit Plan cost sharing. Coverage and cost may vary by product and plan.

Annual Deductible	Initial Coverage		Catastrophic Coverage	
\$590	Brand	Generic	Brand	Generic
<b>100%</b> is covered by the patient	<b>65%</b> is covered by the Part D plan	<b>75%</b> is covered by the Part D plan	<b>60%</b> is covered by the Part D plan	<b>60%</b> is covered by the Part D plan
	<b>25%</b> is covered by		<b>20%</b> is covered by the government	<b>40</b> % is severed by
	the patient <b>10%</b> is covered by the manufacturer	<b>25%</b> is covered by the patient	<b>20%</b> is covered by the manufacturer	<b>40%</b> is covered by the government
\$590	\$2,000 OOP threshold			



#### The Medicare Prescription Payment Plan (MPPP)<sup>8</sup>

As of January 1, 2025, people with Medicare can opt-in to a new voluntary program that helps manage OOP costs by providing the option to pay those OOP prescription costs in the form of monthly payments throughout the calendar year.

A resource to share with patients is available.



# "Extra Help" or Low-Income Subsidy (LIS) Program



#### LIS is available for people with low income and limited resources<sup>9</sup>

People with limited resources and income may be able to use the LIS program, also known as "Extra Help," to get assistance with their monthly premiums, annual deductibles and prescription co-pays **related to their Medicare Part D plans**.

LIS is estimated to be worth about **\$6,200** per year.



#### Many people who qualify aren't aware of LIS

Some beneficiaries automatically qualify, including<sup>10</sup>:

- 🗇 Dual eligibles (Medicare/Medicaid, also referred to as Medicare-Medicaid Plans)
- 📿 Qualified Medicare Beneficiaries (QMBs)
- Specified Low-Income Medicare Beneficiaries (SLMBs)
- 📿 Qualified Individuals (QIs)
- 🏹 Supplemental Security Income (SSI)-onlys

Consider discussing LIS with patients who are not automatically enrolled and who express concerns about their OOP costs.

#### To apply for LIS, patients can:



- Call Social Security: (800) 772-1213
   TTY: (800) 325-0778
- Visit ssa.gov/medicare/part-d-extra-help
- Visit their local Social Security office



#### LIS eligibility criteria and patient costs for 2025<sup>10-14</sup>

	Eligibility	00P*
<b>Dual Eligible</b> (Medicare/Medicaid, also referred to as Medicare-Medicaid Plans)	• Automatically enrolled in LIS	<ul> <li>\$0 deductible</li> <li>Co-pay of \$12.15 (&gt;100% FPL) or \$4.80 (≤100% FPL) per prescription for noninstitutionalized beneficiaries</li> </ul>
LIS <sup>†‡</sup>	<ul> <li>Annual income<sup>§</sup> of ≤\$23,475 for individuals or ≤\$31,725 for couples</li> <li>Total assets<sup>II</sup> of ≤\$17,600 for individuals or ≤\$35,130 for couples</li> </ul>	<ul> <li>\$0 deductible</li> <li>Co-pay of \$12.15 per prescription</li> </ul>

#### Asset considerations for LIS eligibility<sup>9</sup>

Items that **count** toward assets include real estate (aside from the primary residence), bank accounts, stocks, bonds and US savings bonds, mutual funds and individual retirement accounts.

Items that **do not count** toward assets include the primary residence, personal possessions, vehicles, resources that don't easily convert to cash, property needed for self-support and life insurance policies.



If ineligible, **patients can reapply for "Extra Help"** at any time if their income or assets change.<sup>12</sup>

FPL=federal poverty level; LIS=low-income subsidy; OOP=out-of-pocket.

\*The OOP amounts shown are for brand-name products.<sup>12,13</sup>

<sup>†</sup>Effective January 1, 2024, beneficiaries who previously met the requirements for partial LIS assistance are now eligible for LIS assistance.<sup>14</sup>

<sup>‡</sup>The 2025 OOP threshold is \$2,000. As of 2024, there is no cost-sharing for covered Part D drugs above the annual OOP threshold for Part D beneficiaries, including LIS eligible beneficiaries.<sup>14</sup>

<sup>§</sup>Patients with a higher income may still qualify for assistance if they support other family members living with them, have earnings from work or live in Alaska or Hawaii.<sup>9</sup> The criteria above are provided as an example of anticipated costs.

Totals include burial expenses. Patients must notify the Social Security Administration that they expect to use some of their assets for these expenses.<sup>14</sup>



#### Key differences between the private insurance plans<sup>6</sup>

	Medicare Advantage	Medigap
Availability and enrollment	<ul> <li>Purchase after enrolling in Medicare Part A and B</li> <li>Not all plans are available in all areas of the United States</li> </ul>	<ul> <li>Purchase when first eligible for Medicare, after enrolling in Medicare Part A and B</li> <li>Available anywhere in the United States</li> </ul>
Costs*	<ul> <li>Lower premiums</li> <li>Variable OOP costs (co-pay, co-insurance, deductible)</li> </ul>	<ul><li>Higher premiums</li><li>Low or minimal to no co-pays</li></ul>
Providers	<ul> <li>May be restricted to network</li> </ul>	• No restrictions
Referrals	<ul> <li>May need referrals for specialists</li> </ul>	<ul> <li>No referrals needed</li> </ul>
Additional benefits	• May include vision, hearing, dental and fitness coverage	• Does not cover additional services
Prescription drug coverage (Part D)	• Usually included	• Not included



Patients may choose to buy a Medicare Advantage plan or a Medigap policy, **but they cannot have both at the same time**. If your patient's health care costs change, they can switch coverage between the two plans.

OOP=out-of-pocket.

\*Average premiums vary based on a patient's location, the amount of coverage and other factors. Patients will still be expected to pay their monthly Part B premium as well.



## Medicare Open Enrollment Dates

#### Key dates for patients to evaluate health insurance options<sup>10</sup>

2025		
OCT 1	<ul> <li>Patient begins comparing current heal</li> </ul>	Ith coverage with other options
0CT 15	Medicare open enrollment period begins	Patients can change their Medicare health or drug coverage
DEC 7	Medicare open enrollment periods ends	Patients can join, switch or drop a Medicare Advantage Plan or Medicare Drug Plan, or switch to Original Medicare
2026		
	Selected insurance goes into effect	Patients in Medicare Advantage
JAN 1	Medicare Advantage general enrollment period begins	Plans can change plans or switch to Original Medicare (and add Part D) once during this time.
MAR 31	Medicare Advantage general enrollment period ends	Any changes will go into effect the 1st day of the month after the plan receives the request.



Starting in 2025, patients with Medicaid or receiving Extra Help may be able to **change their drug coverage once per month**.<sup>12</sup>



# Some terminology to help patients better understand their Medicare coverage and costs<sup>15-19</sup>

**Co-insurance or co-pay:** The amount a patient pays for health care services or medicines. Co-insurance is usually a percentage, such as 20%, while co-pay is a set amount, such as \$15.

**Deductible:** The amount a patient owes for covered health care services before the health care plan begins to pay.

#### Durable medical equipment (DME):

Equipment and supplies ordered by a provider for everyday or extended use, such as oxygen equipment, hospital beds or wheelchairs.

**Generic drugs:** A lower cost prescription medicine that has the same active ingredient formula as a brand-name medicine.

**Inpatient/outpatient care:** Inpatient care refers to when a patient is admitted into a health facility to receive health services/diagnostic services, while outpatient care refers to when a patient receives care at a facility without being admitted. **Medicaid:** Federal and state-funded program for low-income people, regardless of age, based on income requirements.

**Original Medicare:** A fee-for-service health plan that consists of Part A and Part B coverage.

**Out-of-pocket costs:** The amount a patient owes for medical care that isn't reimbursed by their health insurance, including deductibles, co-insurance and co-pays.

**Out-of-pocket limit:** The most a patient pays during a policy period, such as a year, before the health plan begins to pay 100% of the allowed amount for the health care services. Does not include their premium and some plans do not count all co-pays/co-insurance and deductibles.

**Premium:** The amount a patient must pay for their health insurance coverage either monthly, quarterly or yearly.



A full glossary is available at **<u>Healthcare.gov</u>**.



# To Learn More About Medicare and Supplemental Coverage, Select a Topic Below:



#### For other reliable sources of information, visit <u>CMS.gov</u> and <u>Medicare.gov</u>.

By selecting any of these links, you will be visiting a site not controlled by or affiliated with Genentech, Inc. We do not make any representation or guarantee as to the accuracy of the information contained on sites we do not own or control. These links are provided for informational purposes only.

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